

February 28, 2025

Keynotes

News for the team members of Cross Keys Village - The Brethren Home Community



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Important Reminders!

- Team Member Appreciation Day is coming up on Friday, March 7th! See page 2 for additional details. Human Resources will also be around the week of March 3rd with another gift for the team!



TEAM MEMBER APPRECIATION DAY!

Friday, March 7, 2025

With gratitude and appreciation, we are celebrating this special day by having **Mission BBQ** cater a free meal for our team!

Day Shift

10:30a - 1:30p

Terrace Dining Room

Evening Shift

4:00p - 6:00p

Terrace Dining Room

Night Shift

11:00p - 12:00a

Boxed meals will be delivered to you!

On the Menu:

- Pulled Pork
- Pulled Chicken
- Mac-N-Cheese
- Baked Beans with Brisket
- Cornbread/Rolls

**Be on the lookout
for our surprise servers
and meal delivery teams!**

*If you have special dietary restrictions, please contact Katie Hollabaugh at x5203.

Team Member Spotlight



Alyssa Donnelly

Line Cook

Harmony Dining Team

Team Member since June 2022

What three words best describe your job?

Passionate. Caring. Motivated.

What do you enjoy most about working at CKV?

Seeing the villager's reactions during buffet and cafe all day nights. I also enjoy interacting with the villagers and asking them how they are doing.

What is one thing about your job that most people don't realize?

I can relate to the villagers who have specific dietary needs/allergies. So, I take pride in making sure we do everything possible to make that dish safe for them, so they don't get sick.

What is your favorite quote or motto?

Take one day at a time.

If you could travel anywhere in the world, where would you go and why?

Hawaii - for the beaches and to experience the culture they have there.

What is one thing about you that most people may not know?

I just got married in October, and both me and my husband are in the food industry.

What advice would you give to a new team member?

Treat the residents like they are your family because some of them don't get a lot of visitors. Try to make small talk every now and then with them.

February Milestone Anniversaries

Congratulations to the following team members who celebrated a milestone anniversary in February!

30 Years

- **Philip Turner**, Grounds

15 Years

- **Bethie Celius**, Brookside

5 Years

- **Abby Kopp**, Dining Services

1 Year

- **Hanna Burns**, Brookside
- **Ann Gardner**, Dining Services
- **Liv Jacobs-Christian**, PC
- **Sammie Keller**, Dining Services
- **Matt Kneeland**, Dining Services
- **Chrystal Lozier**, Housekeeping
- **Charity Pollock**, Nursing Admin

Shining Star Recognitions

Congratulations to the following team members who were recently nominated for a Shining Star!

Cara Arigo, Dining

Reagan Arigo, Dining

Becca Barnes, PC

Angie Berwager, Nursing

Ken Bollinger, Dining

Stacy Boyer, Maintenance

Haley Byers, Nursing

Mandy Crawford, PC

Mary Culver, PC

Sarah Davis, PC

Tracy Despines, PC

Darla Deyarmin, Dining

Jess Diveley, Nursing

Joel Downin, Dining

Audrey Feeser, Dining

Lynn Gladfelter, Nursing

Betsi Harms, Brookside

Noelia Hernandez-Nery, Dining

Christine Keller, PC

Sandy Klunk, Dining

Teresa Kramer, Nursing

Linda Laird, Purchasing

Shining Star Recognitions

Congratulations to the following team members who were recently nominated for a Shining Star!

Monte Leister, Life Enrichment

Julie Livelsberger, Nursing

Carol McCleary, Pastoral Care

Josh McCullough, IS

Ashley Myers, PC

Sara Myers, PC

Hannah Pearce, PC

Adrienne Richardson, Nursing

Becky Rohrbaugh, Social Services

Ida Six, Dining

Missy Slothour, Dining

Tracy Smeak, Dining

Marie Street, Nursing

Jess Wildasin, PC

Dana Wolf, PC

Have you seen this pin?
Do you know what it means?



This pin is equal to 5 shining stars! If you have at least 5 stars and would like this new pin, please contact Katie Hollabaugh at x5203.

≡ Welcome ≡

New and Returning Team Members!



Sarah Brown
LPN
Nursing Services



Trish Phillippi
Life Engagement Leader
Brookside



Lily Foster
Server
Harmony Dining
Returning CKV Team Member



Destini Reichart
Life Engagement Leader
Brookside



Jennifer Lees
Life Engagement Leader
Brookside



Christina Spangler
RN
Nursing Services



Lisa Nelson
Admission and Discharge
Nurse - LPN
Nursing Services



Greg Witters
Senior Director of
Facilities and Projects
Corporate



COVID Absences

Effective immediately, all absences due to testing positive for COVID will follow our PTO/STD usage and attendance policies.

Please refer to the Team Member Handbook for details regarding our PTO, STD and Attendance policies. If you have further questions, please contact your supervisor or Human Resources.

Terrace Cafe Price Updates

As food costs continue to rise, it has become necessary to increase our prices in the Terrace Cafe. These price updates will take effect on Monday, February 24th.



As a reminder, team members can use their badges to have meal charges deducted from their paychecks and receive a 10% discount!



Keynotes Deadline

The next submission deadline for Keynotes is **Wednesday, March 5th** for the next edition of Keynotes (March 14). Please email submissions to Katie Hollabaugh, HR Engagement Coordinator.

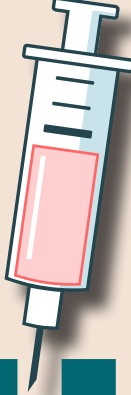


AED Locations on Campus

Below is an updated list of all the locations on our campus where an AED is located.

	AED Location	Location Details	Type of AED
1	HCC Mission Point Lobby (level 1)	Reception Desk	Zoll AED Plus
2	HCC Therapy Services (level 2)	On crash cart in pool room	Zoll AED Plus
3	HCC Sun Valley (level 3)	Red Emergency Cart in A-side Nurse's Station	Zoll AED Plus
4	HCC South Mountain (level 3)	Red Emergency Cart, room 3171-5	Zoll AED Plus
5	Nicarry Meetinghouse	Nicarry Lobby by coat room	Zoll AED Plus
6	Personal Care	Nurse Office, level 2, Rm. 2938	Zoll AED Plus
7	Brookside	Walk-through area between neighborhoods	Zoll AED Plus
8	Lifespring	First Aid Room	LifePak CR Plus
9	Harmony Ridge Wellness Center	Entrance to locker room	Zoll AED Plus
10	Harmony Ridge	Coat room near Campus Inn	Zoll AED Plus
11	Harmony Ridge - Cross Keys @Home	Nurse Supplies in Dodge vehicle	Zoll AED Plus
12	Harmony Ridge - Cross Keys @Home	Nurse Supplies in Scion vehicle	Zoll AED Plus
13	Harmony Ridge – Avenue of the Arts	Near the restrooms	Zoll AED Plus
14	Security Vehicle	Inside vehicle	LifePak CR Plus
15	Transportation – Meadow Lane West	Becky's Office	Zoll AED Plus

COVID-19 VACCINE CLINIC



Minnich's Pharmacy will be visiting Cross Keys Village to administer COVID-19 vaccines. Please consult with your physician about whether this vaccine is right for you. The Cross Keys @ Home team is not able to provide recommendations on this for you.

To sign up, please contact Ashley Williams at ext. 5256 to register.

Monday, March 17

8:00 - 11:00 am • Nicarry Meetinghouse

Call ext. 5256 to register by March 7.



CROSS KEYS VILLAGE
The Brethren Home Community

What You Should Know About Flu, COVID-19, and RSV Vaccines

Each year, millions of people get sick, and thousands need hospital care or die from respiratory infections caused by viruses. Vaccines help prevent these outcomes or lessen their severity. You can lower your risk of getting sick with a respiratory infection by staying up to date with influenza (flu), COVID-19, and respiratory syncytial virus (RSV) as needed.

Are you at higher risk for severe illness?

You are considered high risk for a severe case of flu or COVID-19 if you:

- Are 65 years or older
- Are pregnant
- Have certain medical conditions such as obesity, asthma, diabetes, or heart disease
- Have a weakened immune system.

You are considered high risk for severe RSV if you:

- Are 75 years or older, or
- Are age 60–74 and live in a long-term care facility or have certain medical conditions such as:
 - Diabetes
 - Heart disease
 - Obesity
 - Kidney disease

Vaccines help you risk less and do more.

Vaccinating against flu and COVID-19 can help keep you from getting sick. Even if you do get sick after getting vaccinated, your symptoms will likely be mild. Vaccines are also a safer, more dependable way to build immunity than catching a virus to build immunity. If you haven't gotten them yet, you need a 2024–2025

flu vaccine and a 2024–2025 COVID-19 vaccine. The formulas for both flu and COVID-19 vaccines change so they can work better against the virus strains circulating in your community right now.

I'm sick with flu or COVID-19. Now what?

Flu and COVID-19 can cause symptoms like fever, cough, sore throat, runny nose, headaches, and a lack of energy. If you catch flu or COVID-19, talk to your doctor to learn if you can take an antiviral drug to help you recover faster, especially if you're at high risk for severe illness. Stay home and away from others until you feel better. While you're sick, monitor your symptoms and get medical care if you have:

- Trouble breathing
- Pressure or pain in your chest
- Extreme sleepiness
- Confusion or dizziness

RSV

RSV is another respiratory virus with symptoms similar to flu and COVID-19. RSV can affect infants' and older adults' ability to breathe. You are at higher risk for severe RSV disease if you are:

- 75 years of age or older
- 60 or older and living in a long-term care facility
- 60 or older and have certain medical conditions, such as heart, lung, or kidney disease, obesity, diabetes, or asthma

Infants are also at higher risk for severe RSV disease, which hospitalizes more infants in the United States than any other condition. Pregnant people can pass protection to their babies for their first 6 months of life by getting an RSV vaccine during pregnancy. A doctor can help you decide if an RSV vaccine is right for you.



Learn more at
cdc.gov/respiratory-viruses

**RISK LESS.
DO MORE.**
Get this season's vaccines



A campaign to increase awareness and uptake of vaccines for flu, COVID-19, and RSV in at-risk populations.



Current Openings

Mission Point

Health Care Center

- Activities Leader (PRN)
- Campus Security (On-call)
- CNA (Full-time and Part-time)
- Dining Services Specialist
- LPN
- RN
- RN Supervisor (Night Shift)

Mission Point

Personal Care

- LPN Coordinator (Night Shift)
- Personal Care Attendant/CNA/Med Tech
- Resident Services Manager

Harmony Ridge

- Campus Inn Aide
- Housekeeper (Full-time)
- LPN - Cross Keys @ Home (Part-time)
- Server (On-call)

Brookside

- LPN Coordinator (Night Shift)
- Personal Care Attendant/CNA/Med Tech

Ancillary Departments

- Season Groundskeeper

Lifespring

- Lifespring Attendant (PRN)
- Lifespring Engagement Specialist (PRN)

Do you know someone who would be a great fit for our team? Encourage them to apply for one of our open positions by visiting <https://ckvcareers.com> or contacting our Recruiter, Felicity Boose, at f.boose@crosskeysvillage.org.